

Seher

Illuminating Lives



From the CEO's Desk



CATALOGUE:

| | |
|------------------------|---|
| CEO's Desk | 1 |
| Technical Achievements | 2 |
| Trainings & | 4 |
| CSR & PR | 6 |
| Celebrations | 8 |

The beginning of every year always brings with it a fresh start of infinite possibilities and as we resolve to march ahead with our head held high, we welcomed the new dawn of the year together with a small gathering and celebrating the larger mission to do our bit for nation building.

The month of January brought with it myriads of opportunities to reaffirm our commitment towards ensuring a healthy, safe and lively work environment.

In line with this year's theme of National Safety Week "Bringing change through Youth Power", we took the safety message not only within but also beyond our boundaries and educated children on importance of safety to spread the message even further as safety ambassadors.

There is always something to celebrate! This month, with relentless efforts of fly-ash team, we were able to renegotiate the fly-ash cost, resulting in additional revenue generation. The month also witnessed commendable demonstration of planning and coordination by procurement team ensuring 100% material availability for Unit-3 overhauling in safe and timely manner.

As is often said that a Nation's culture resides in the heart and soul of its people, at Vedanta we take pride in working towards '**Desh Ki Zaroorat Ke Liye**'. We launched a Television Commercial to reach out to public generating awareness on what it takes to bring modern amenities to home for a comfortable life.

71st Republic Day was

celebrated with great pride and reverence with National Anthem reverberating the skies as our Flag whispered to the winds, the golden heritage of our Nation.

I urge all of you to continue this journey with freedom in mind, strength in words and commitment in actions.

Jai Hind!

Vikas Sharma
CEO & WTD
TSPL

TECHNICAL ACHIEVEMENTS

Kudos to O&M Team!

Successful annual overhauling of Unit- 3 was carried out with unflinching dedication of the O&M team. Best practices from other companies were adopted for improvement of equipment reliability and availability. 100% material availability was ensured for Unit 3 overhauling leading to timely completion. This was made possible through proper planning, co-ordination and follow up with the User Department & Business Partners. Weekly Purchase Requisition review meetings were held with the user Department to discuss on case-to-case basis and avoid any delays. Beck Actuators- a material that provides continuous modulation, without degradation of performance, reduce the Auxiliary Power Consumption (APC) & provide better control was airlifted to ensure its timely availability.



Fly Ash Sales Benchmarked !

Ash sales has benchmarked and saved ₹ 3 crore by converting a long term tie-up into short term with increase in fly ash cost from 170 to 250 ₹/MT. The ash sales team gathered information about demand and supply of cement industries. The production of Cement companies is higher in H-2 and it is during this time that TSPL and NPL Rajpura plants operate. All other plants in the state remain shut during this period due to less demand, leading to fly ash scarcity in local vicinity. To encash this opportunity, TSPL re-negotiated with few fly ash customers and new prices were recovered. Long term agreements with ACC, Ambuja Cement Ultratech were terminated and short term agreements were signed for supply of fly ash at renegotiated cost till 31st march-2020. This whole exercise lead to additional revenue generation to the tune of approx. ₹ 5 crores in FY 20.



Hazardous Material Disposed off!

Staying committed to the task of disposing off all hazardous waste from the premises, new licensed vendors were identified and all hazardous materials have been disposed off within the specified time frame thereby ensuring safety of all while also contributing towards higher productivity.

To comply with the same 4602 KPMG CODES have been taken into inventory, 5155 codes have been identified as obsolete or scrap by our store team.



Highest Ever Washed Coal Received . . .

For the first time in the history of TSPL, 2nd highest GCV ARB of 3689 Kcal/Kg coal was received in Jan'20 along with the highest ever washed coal of 196 KT (49 rakes). This was possible because of 100% linkage quota as per Fuel Supply Agreement with MCL.



Enhanced Productivity & Safety Measures @CHP

CHP has been consistently keeping pace with the stipulated duration for unloading the rakes owing to replacement of full length conveyor belt which has increased belt's availability. In an attempt to enhance safety in the area, an underground CWHS line brought above the ground which will help the team in timely identification and rectification of any issue. Further with the completion of machine guarding installation work at CHP safety standards will improve manifold.

TRAININGS & MEETINGS

Observing Road Safety Week



Road Safety Week is observed throughout the country every year in order to highlight and emphasize the need for safe roads. The 31st Road Safety Week was observed at TSPL from 11th to 17th January 2020. The whole week saw a gamut of activities ranging from imparting road safety awareness to our drivers, heavy & light vehicle inspection, medical check-up for drivers, reflective sticker and pocket badge distribution. The Highlight of the week was CEO & WTD's defensive driving session for all TSPL employees and STEAG HODs.

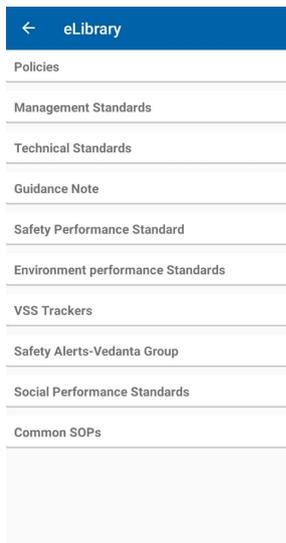
Defensive Driving Session by CEO

As a part of 31st National road safety week at TSPL, Mansa a session on “5 Keys to Defensive Driving-The Smith5Keys” was conducted by Mr. Vikas Sharma, CEO & WTD. This was an interactive session attended by TSPL & STEAG Staff. Few real life examples were also shared during the session. Around 70 participants attended the session.



Safety Beyond Boundaries!

In line with this year's of National Safety Week “Bringing change through Youth Power’, we took the safety message not only within but also beyond our boundaries and educated children on importance of safety to spread the message even further as safety ambassadors.



E-Library feature of TSPL Safety App is active now.

This feature makes it possible to read Vedanta policies and various standards related to safety and performance. The app is fully functional. It is a must download app to know better the standards we, as a responsible corporate, assimilate in our culture.

HIV/AIDS Awareness

On 11-Jan-2020, the OHC team organized an awareness session on “HIV-AIDS”. The training was imparted by Dr. G.S.Pannu, Factory Medical Officers. 35 contractors and sub-contractors attended the session.



TSPL Leaders Meet Sector CEO

A review meeting was organized in the holy city of Amritsar on 25th Jan 2020 , TSPL EXCO members met Mr Ajay Kapur, sector CEO Vedanta Aluminum & Power. The discussions were centered around business strategy for TSPL to turn it around a profit making entity. Detailed discussion of various aspects of business were deliberated with the team including plans for community & social development.



We Council Meet

We council Meet is a monthly meeting forum for all the women working at Talwandi Sabo Power Limited. This month, the meeting was conducted on 14th Jan 2020. Ms. Kritika Bhatt, Head of ICC, addressed the participants and apprised them of their rights at the workplace. Female Employees of TSPL, business partners and contractors are given a platform to share their problems and scope for improvement in order to make a conducive work environment for female workforce.

High Tea

TSPL employees came together for an informal gathering to celebrate a fresh start. Greetings for a great year echoed the hall as everyone shared a cup of tea to welcome the new year with great fervor.



Employee's Speak



My experience with TSPL has been great so far. It is a privilege to be associated with a group which is committed to conduct its business in a socially responsible, ethical and environment friendly manner. The environment here is peaceful, full of greenery and the facilities and hospitality of the people at the accommodation is commendable. I am really looking forward to this new experience in life.

-Twinkle Agarwal
Officer Trainee



I feel privileged to have started my career with Vedanta group. I have always wanted to work for an organization that is empowering, motivating and a fun place to work for. I had an exhilarating experience as Security officer at BALCO. I was hesitant about my new role at TSPL but the work culture here is very supportive and I love the drive to work that I see in each colleague here. Vedanta has not only given me a career but it has changed who I am as a person.

-Neha
Associate Commercial

CSR & PR

Farmer's Training



Talwandi Sabo Power Limited is supporting more than 700 farmers in the periphery villages towards Sustainable Agricultural practices under its CSR initiative. An interactive session with the farmers was organized on 22nd January 2020 with 16 farmers in Makha village. Under Sustainable Agricultural practices – Navi Disha Program, farmers clubs are formed. These farmers clubs develop the capacities and empower the farmers through knowledge sharing, corpus fund and

sharing of resources like machines or agri-equipments. Ideas of various machinery to improve agriculture were exchanged among the farmers and it was mutually believed that herbicides are as harmful as pesticides and they destroy the crops, soil and underground water. Along with harming the environment, it is an additional cost to them. Growing crops the organic way has helped them reduce their input cost and made their soil and crops healthier. Balkaran Singh, a farmer from Lehri village said, "Earlier I used to incur ₹ 10,000 monthly on pesticides and sprayers. Now I save that amount every month because I shifted to organic farming." TSPL is supporting the farmers in 21 villages towards a 'New Way of Life'.

Infrastructure Footprints

Vedanta strives to contribute towards rural development. We have successfully completed two infrastructure projects in the villages-



1. Volleyball court construction at Talwandi Aklia



2. Toilet construction & repair at Perron Govt. School

Launch of TVC—”Kabhi Socha Hai Kya”!

Vedanta Group launched its first Television commercial on 24th January 2020. The Television Ad film was unveiled by Mr Vikas Sharma, CEO & WTD in the presence of the employees of TSPL and our business partner STEAG.



#KabhiSochaHaiKya
#DeshKiZarooratonKeLiye



TSPL Trivia

TSPL Trivia is a fun internal quiz about Talwandi Sabo Power Limited to check how much our employees know about their company.

The winners of the quiz in January were -
Mr Ravi Prakash Yadav & Mr Sandeep Modi



CONGRATULATIONS!
Winners!

CELEBRATIONS

Lohri Celebrations

Lohri festival prompts people to be thankful for God's provisions and to celebrate his creations by focusing on farming. TSPL staff celebrated Lohri on 13th January 2020 with traditional savories and hopes for happier and brighter times ahead.



Republic Day Celebration

71st Republic Day was celebrated with galore at TSPL. Our valiant security officers welcomed the Chief Guest - Mr Vikas Sharma, CEO & WTD, TSPL with a grand parade on the occasion of Republic Day. He addressed the audience with a patriotic poem—'Bachpan se humne suni ye kahani'. Security personnel were awarded for their commendable work during the event. The celebrations were closed with a friendly volleyball match between the employees.



